# SHANYCE L. CAMPBELL, Ph.D.

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### **PROFESSIONAL EXPERIENCE**

2020 - Present	Assistant Professor of Urban Education and Quantitative Methods, University of Pittsburgh, School of Education
2017 - 2020	Assistant Professor of Education, University of California, Irvine, School of Education
2014-2017	<i>Postdoctoral Research Fellow,</i> University of Michigan, School of Education, Educational Studies

#### **EDUCATION**

DOCTOR OF PHILOSO	РНҮ
2014	University of North Carolina at Chapel Hill
	Department of Public Policy
BACHELOR OF SCIENC	CE
2004	<b>North Carolina Agricultural and Technical State University</b> Accounting with a concentration in Economics
	<b>Duke University</b> American Economic Association Minority Program, <i>Foundations</i> <i>Level</i> Coursework in Economic Theory, Mathematics, Econometrics and Research Design
RESEARCH & TEACHING INTERESTS	

Equitable Opportunities to Learn for Students of Color Critical Quantitative Research Methods Mixed Methods Research Methods Transformative Education Policy Program Evaluation

### PUBLICATIONS

#### <u>In Print</u>

**Campbell, S.L.** (2021). Shifting Teacher Evaluation Systems to Community Answerability Systems: (Re)Imagining How We Assess Black Women Teachers. *The Educational Forum*, https://doi.org/10.1080/00131725.2022.1997523 **Campbell, S. L.** (2020). Ratings in Black and White: A Quantcrit Examination of Race and Gender in Teacher Evaluation Reform. *Race Ethnicity and Education*. DOI: https://doi.org/10.1080/13613324.2020.1842345

Sandoval Jr, C., van Es, E. A., **Campbell, S. L**., & Santagata, R. (2020). Creating Coherence in Teacher Preparation: Examining Teacher Candidates' Conceptualizations and Practices for Equity. *Teacher Education Quarterly*, 47(4), 8-32.

**Campbell, S. L.** (2019). Capitalizing on achievement: A critical examination of schoolbased mentoring programs and student achievement. In Carrillo, J.F., Parker, D., Conder, T. (Eds). *Mentoring Students of Color: Naming the Politics of Race, Social Class, Gender, and Power*. Leiden, The Netherlands: Brill | Sense Publishers.

**Campbell, S.L.** (2018). Forgive Them Father: Understanding Acts of Violence Towards Black Women in Higher Education. In Sankofa Waters, M., Evans-Winters, V. E., & Love, B. L. (Eds.). *Celebrating Twenty Years of Black Girlhood: The Lauryn Hill Reader*. Bern, Switzerland: Peter Lang U.S.

**Campbell, S. L.**, & Ronfeldt, M. (2018). Observational Evaluation of Teachers: Measuring More Than We Bargained for? *American Educational Research Journal*, 55(6), 1233–1267. \*\*[Award-winning article]

Ronfeldt, M & Brockman, S., & **Campbell, S. L**. (2018). Does cooperating teachers' instructional effectiveness improve preservice teachers' future performance? *Educational Researcher*, 47(7), 405-418.

Ronfeldt, M., & Campbell, S. L. (2016). Evaluating teacher preparation using graduates' observational ratings. *Educational Evaluation and Policy Analysis*, 38(4), 603-625.

Henry, G. T., Purtell, K. M., Bastian, K. C., Fortner, C. K., Thompson, C. L., **Campbell**, **S. L.**, & Patterson, K. M. (2014). The effects of teacher entry portals on student achievement. Journal *of Teacher Education*, 65(1), 7-23.

Henry, G. T., **Campbell, S. L.,** Thompson, C. L., Patriarca, L. A., Luterbach, K. J., Lys, D. B., & Covington, V. M. (2013). The predictive validity of measures of teacher candidate programs and performance toward an evidence-based approach to teacher preparation. *Journal of Teacher Education*, 64(5), 439-453.

**Campbell, S. L.** (2012) For colored girls? Factors that influence teacher recommendations in advanced math courses for Black girls. *The Review of Black Political Economy*, 39(4), 389-402.

### **OTHER MEDIA**

**Campbell, S.L.** (2022). How the current teacher evaluation system could lead to a mass exodus of Black women teachers. Kappa Delta Pi (blog)

Campbell, S.L. (2022). Ways to advocate for an ambitious learning environment for

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your child. *MommiNation https://mommination.com/ways-to-advocate-for-an-ambitious-learning-environment-for-your-child/* 

## POLICY REPORTS

Henry, G.T., **Campbell, S. L.,** Thompson, C.L., & Townsend, K. (2014). Evaluation of District and School Transformation school-level coaching and professional development activities. Consortium for Educational Research and Evaluation in North Carolina.

Thompson, C.L., Brown, K.M., Townsend, K., & **Campbell, S. L.** (2013). Productive connections: Interventions in low performing districts by the NCDPI District and School Transformation Division in 2011-12. Consortium for Educational Research and Evaluation in North Carolina.

Henry, G.T., Patterson, K.M., **Campbell, S. L.**, Yi, P. (2013). UNC teacher quality research: Teacher preparation program effectiveness report. Education Policy Initiative at Carolina.

Henry, G.T., Bastian, K.B., **Campbell, S.L**, Patterson, K.M. (2012). UNC teacher quality research: Teacher portals effectiveness analysis. Education Policy Initiative at Carolina.

Noblit, G., Griffin, D., Carrillo, J.F., **Campbell, S. L.**, Parker, D. & Senta, A. (2012). An evaluation of Blue-Ribbon Mentor-Advocate. Chapel Hill-Carrboro Schools.

### **REFEREED CONFERENCES**

**Campbell, S.L.** (2022) "Don't Rock the Boat": A Mixed Methods Study of How Education Programs Design for Equity. American Educational Research Association, San Diego, CA

**Campbell, S.L.** (2022) Using Self-love to Liberate Teacher Education Programs: An Autoethnography of *Returning* Home. In Division K - Teaching and Teacher Education Panel: *Before We Were Whole: (Re)membering Our Lives in Ghana, West Africa.* American Educational Research Association, San Diego, CA

Osai, E. & **Campbell, S.L.** (2022) "A Social Justice Anchored Partnership to Support College Access in Black Communities. American Educational Research Association, San Diego, CA

**Campbell, S.L.** (2021) Innovatively Flawed: The Unintended Consequences of Teacher Evaluations Systems on Students of Color, In Division K - Teaching and Teacher Education Panel: *Accepting our responsibilities as educators, scholars, and innovators: Reclaiming educational equity efforts in a color evasive world.* American Educational Research Association, Virtual

**Campbell, S.L.** (2020) Using Self-love to Liberate Teacher Education Programs: An Autoethnography of Returning Home. In Division K - Teaching and Teacher Education

Panel: *Before We Were Whole: (Re)membering Our Lives in Ghana, West Africa.* American Educational Research Association, San Francisco, CA

**Campbell, S.L.** (2019) The X-Factor: Centering Equity in Teacher Preparation Programs. International Conference on Education and Social Justice, Honolulu, Hawai'i.

**Campbell, S.L.** (2019) Critical Race Approaches to Quantitatively Examining Teacher Evaluation Systems. In AERA Presidential Session: *The Power and Politics of Conducting Critical Research that Advances Educational Justice in the Age of Trump.* American Educational Research Association, Toronto, CA.

Gamez, D. & **Campbell, S.L.** (2018) Upward Bound: Supporting First-Generation and/or Low-Income Students of Color through Community Cultural Wealth. Annual Research Conference on Race, Inequality, and Language in Education (RILE), Palo Alto, CA.

**Campbell, S.L.** *Discussant* (2017). *Policy and Politics in the Standards and Accountability Landscape*, American Educational Research Association, New York, NY, Division L: Educational Policy and Politics

Discussant (2017). Sensemaking in Tracked and Detracked Schools by Students and Stakeholders, American Educational Research Association, New York, NY, Tracking & Detracking SIG

Ronfeldt, M., Brockman, S. & **Campbell, S. L** (2018). *Does cooperating teachers' instructional effectiveness improve preservice teachers' future performance?* American Association of Colleges for Teacher Education, Baltimore, MD.

Ronfeldt, M., Brockman, S. & **Campbell, S. L** (2017). *Does cooperating teachers' instructional effectiveness improve preservice teachers' future performance?* Association for Public Policy Analysis and Management, Chicago, IL.

**Campbell, S.L.** & Ronfeldt, M. (2016). *Observational evaluation of teachers: Measuring more than we bargained for?*. Association for Public Policy Analysis and Management, Washington, D.C.

**Campbell, S.L.** & Ronfeldt, M. (2016). *Observational evaluation of teachers: Measuring more than we bargained for?*. American Educational Research Association, Washington, DC.

Ronfeldt, M. & **Campbell, S. L.** (2015). *Evaluating teacher preparation in Tennessee*. Association for Public Policy Analysis and Management, Miami, FL.

Ronfeldt, M. & **Campbell, S. L.** (2015). *Evaluating teacher preparation in Tennessee*. American Association of Colleges for Teacher Education, Atlanta, GA.

**Campbell, S. L**. (2014). *Valid yet bias?: An examination of North Carolina's educator effectiveness system.* American Educational Research Association, Philadelphia, PA.

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### **INVITED PRESENTATIONS**

**Campbell, S.L.** (Visiting Speaker, 2021) Ratings in black and white: A Quantcrit examination of race and gender in teacher evaluation reform. Causal Inference in Education Research Seminar, University of Michigan

**Campbell, S.L.** (*Distinguished Speaker*, 2021). *Just Designs: The (Un)intended Consequences of Teacher Evaluation Policies.* Design@Large Speaker Series, UC San Diego.

**Campbell, S.L.** (*Keynote Speaker*, 2016). *The Stories We Tell: Who Will Cry For the Little Girl?*. GSCO Graduate Student Research Conference. University of Michigan, Ann Arbor, MI.

### GRANTS

2022-2023	Co-Principal Investigator (with Dr. Heather McCambly). "Research for What?: Dreaming Toward Quantitative Paradigms for Anti-Racist Transformation." Spencer Foundation Conference Grant (\$50,000)
2022-2024	Co-Principal Investigator (with Dr. Adriana Villavicencio). "Disrupting Racism in Schools: A Mixed Methods Study of Educators' Racial Dispositions and Organizational Change." Spencer Large Research Grant (\$249,990)
2021-2023	Co-Investigator (with Drs. Valorie Kinloch, T. Elon Dancy, & Esohe Osai). "Black Educators' National Advisory Council," The Heinz Endowments. (\$250,000)
2021-2023	Co-Principal Investigator (with Dr. Esohe Osai). "Improving Educational Opportunities for Black Youth in Pittsburgh: A Justice-Centered Intervention" University of Pittsburgh, Momentum Scaling Funds. (\$261,038)
2020	Co-Principal Investigator (with Shallegra Moye, Dakota Garilli & Dr. Dana Thompson Dorsey). Racial Equity Training Grant. Grow Sto-Rox C3 (\$5,000)
2019-2020	Principal Investigator. "A Mixed Methods Study of Teacher Education Programs' Role in Fostering Candidates' Equity Dispositions." National Academy of Education/Spencer Postdoctoral Fellowship (\$70,000)
2019-2020	Principal Investigator. "Teacher Education Programs' Role in Fostering Candidates' Equity Dispositions." California Teacher Education Research and Improvement Network (CTERIN) (\$25,000)

2018-2023	Co-Investigator, National Institutes of Health (NICHD R01). "Education and Transition to Adulthood" (PI: Andrew Penner). 2018-2023 (\$3,220,000)
2019	Council on Research, Computing and Libraries Faculty Research Grant, University of California, Irvine (\$5,000)
2018	Council on Research, Computing and Libraries Faculty Research Grant, University of California, Irvine (\$2,678)

## <u>Under Review</u>

Co-Investigator (with Drs. Valorie Kinloch, T. Elon Dancy, Sabina Vaught, Esohe Osai & Lori Delale-O'Connor). "Black Knowledge Traditions for Global Educational Transformation: Multi-Institutional, Collectivist Approaches" W. K. Kellogg Foundation (\$20,000,000)

## <u>Unfunded</u>

Co-Investigator (with Drs. Khirsten L. Scott, Jaime Booth, & Rosta Farzan)." Partnering with Black Girls: Developing The Black Girls Research CoLABborative (BGRL)" University of Pittsburgh, Momentum Teaming Funds. Unfunded Finalist (\$60,000)

Investigator (with Dr. Esohe Osai) The Justice Scholars Institute. Remake Learning Moonshot Grant. Unfunded (\$69,750)

# FELLOWSHIPS/AWARDS/RECOGNITIONS

2019	AERA Palmer O. Johnson Memorial Award for the most outstanding article appearing in an American Educational Research Association-sponsored journal
2019-2020	National Academy of Education/Spencer Postdoctoral Fellowship
2014	University of North Carolina – Chapel Hill's Department of Public Policy First Black Doctoral Graduate

# **MEDIA MENTIONS**

KDKA In Your Neighborhood: Perry Traditional Academy (2021). Retrieved online from <a href="https://pittsburgh.cbslocal.com/video/6165249-kdka-in-your-neighborhood-perry-traditional-">https://pittsburgh.cbslocal.com/video/6165249-kdka-in-your-neighborhood-perry-traditional-</a>

academy/?fbclid=IwAR1pCOZ1Zi\_r2jRPy97kEsIVy2BDx5m7eoEQYkpDCg\_SYMPS7\_vOK\_L3Dk

Barnum, M. (2018, July). Mentors matter: Good teaching really can be passed down to student teachers, new research finds Chalkbeat. Retrieved online from https://www.chalkbeat.org/posts/us/2018/07/16/mentors-matter-good-teaching-really-can-be-passed-down-to-student-teachers-new-research-finds/

Zhou, A. (2018, June). How bias happens: teaching struggling students can affect observation scores, study finds Chalkbeat. Retrieved online from https://www.chalkbeat.org/posts/us/2018/06/20/race-and-gender-of-teacher-and-students-can-effect-teacher-evaluations-study-says/

Barnum, M. (2017, August). A new study shows why it's so hard to improve teacher preparation. Chalkbeat. Retrieved online from http://www.chalkbeat.org/posts/us/2017/08/09/a-new-study-shows-why-its-so-hard-to-improve-teacher-preparation/

McCabe, K. (2016, June 14). Study Tests Using Teacher Observation Data for Evaluation of EPPs Study Tests Using Teacher Observation Data for Evaluation of EPPs. *Ed Prep Matters*. American Association of Colleges for Teacher Education. Retrieved online from http://edprepmatters.net/2016/06/study-tests-using-teacher-observation-data-for-evaluation-of-epps/

AERA Newsroom (2016, June 13). Highlighted Articles from AERA Journals. Retrieved online from <u>http://www.aera.net/Newsroom/tabid/10629/Default.aspx</u>.

# **TEACHING EXPERIENCE**

### **University of Pittsburgh**

Statistics I (Masters & Doctoral) Quantitative Methods II (Doctoral) Mixed Methods (Doctoral) Urban Schools and Social Policy (Doctoral)

### University of California, Irvine

Cultural Diversity and Equity (Masters) Mixed Methods (Doctoral)

### University of North Carolina, Chapel Hill

Policy Innovation and Analysis (Undergraduate)

### SERVICE

#### PROFESSIONAL

*Guest Editor (with Dr. Qiana Cutts),* Special Issue: "(Re)membering How We Liberate: Black Women Educators' Identities, Educational Praxis, and Influence," *Education Sciences* 

*Guest Editor (with Dr. Dania Francis),* Special Issue: "Critical Quantitative Approaches to Address Racism Educational Research," *Journal of Research on Educational Effectiveness* 

Reviewer, Spencer Foundation Review Panel

Reviewer, Peer Journals

- Equity & Excellence in Education
- Review of Educational Research

- Educational Researcher
- American Educational Research Journal
- Teachers College Record
- Journal of Teacher Education
- The Urban Review
- Sociology of Education
- Educational Policy

Co-Chair, Critical Educators for Social Justice SIG, AERA (2022-2024)

*Co-Fiscal Representative*, Critical Educators for Social Justice SIG, AERA (2020-2022) *Research Advisory Board*, California Educator Diversity Project *Research Advisory Member*, Hellman Fellowship Awardee on "Disrupting Racism in Schools: Studying the Outcomes of a Racial Justice Program"

### UNIVERSITY

University of Pittsburgh Co-Director, Justice Scholars Institute Search Committee Member, Department of Teaching, Learning, and Leading

University of California, Irvine

*Committee Member*, Teacher Education Program Steering Committee *Council Member*, Advisory Council on Campus Climate, Culture & Inclusion *Program Curriculum Committee*, Diversity, Inclusion and Racial Healing Ambassador Program

#### COMMUNITY

Board of Directors - Treasurer, Blackgirl Gold Unapologetic, Incorporated (BGU) Community Member Volunteer, Youth Mentoring Action Network (YMAN) Grant Reviewer, Abolitionist Teacher Network (ATN)

### **PROFESSIONAL AFFILIATIONS**

American Educational Research Association Mixed Methods International Research Association Association for Public Policy Analysis and Management Association for Education Finance and Policy

### CERTIFICATIONS

Active Learning Institute - UCI, Division of Teaching Excellence and Innovation Certificate in Mixed Methods Research – University of Michigan, School of Social Work